OUR VALUES & BEHAVIOURS
inspire. construct. create.

Respect & Consideration
- Practice active listening
- Treat others as you expect to be treated
- Observe the etiquette of your environment
- Value difference in others

Challenge & Innovate
- Do not close down opportunities
- Challenge yourself and be open to challenges from others
- Look to continuously improve
- Push the boundaries

Courage
- Believe in yourself and speak out
- Innovate and learn from mistakes along the way
- Approach challenging projects with positivity and possibility
- Have the difficult conversation
- Make tough decisions early

Passion & Enthusiasm
- We enjoy ourselves whenever we can
- Engage with people
- Work hard, play hard
- Be proud, be positive

Open & Honest
- Own up to your mistakes, and take on feedback
- Share openly, including worries and concerns
- Talk straight with integrity and without hidden agendas
- Talk directly to the parties involved

Trust & Integrity
- We keep our promises
- We do what we say we will do
- Be consistent
- Be committed
- Deliver

Health & Personal Development
- We recognise our work is challenging
- We promote real wellbeing and mindfulness to support our colleagues
- Continual professional development keeps us stimulated, engaged, and the best at what we do

Engineering Value Together
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